

Life Development

Maturity

Session 12: Assessments

Motivational Gifts Assessment

(Teacher suggestion: be sure students understand the instructions but do exercise out of class due to lengthiness. The remainder of the session demands the class time.)

- Respond to each statement on the *Motivational Gift* pages which follow, according to the following scale:
 - 3 = Consistently, definitely true
 - 2 = Most of the time, usually true
 - 1 = Some of the time, once in a while
 - 0 = Not at all, never
- Using response sheet below, write your response to each statement in the block whose number corresponds to that number statement in the *Motivational Gift Assessment* questions on pages 3 through 6 .
- Important: Answer according to who you are, not who you would like to be or think you ought to be.** How true are these statements of you? What has been your experience? To what degree do these statements reflect your usual tendencies?

1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31	32	33	34	35
36	37	38	39	40	41	42
43	44	45	46	47	48	49
*	*	*	*	*	*	*
A	B	C	D	E	F	G

Enter column totals in the box with the * just above the capital letters.

MOTIVATIONAL GIFTS ASSESSMENT.....(cont'd)

(Column A)

(Column B)

In this column write your first, second and third highest capital letter totals from the table on page 1.

In this column write the corresponding Motivational Gift represented by the capital letters using the score key below.

If you score the same on more than one “gift” then write all the equal scores capital Letters in column A, and the corresponding “gift” names in column B. Extra space is supplied for such cases.

1st _____ = _____

2nd _____ = _____

3rd _____ = _____

Transfer the conclusions from column B to your *Personal Profile* (page 7) of Session 11, in the box marked “Motivational Gifts” in the same order as they appear on this page. You don’t need to write in the score key capital letters from column A, just the “gift” names.

- Score Key:**
- A = Administration
 - B = Exhortation / encouragement
 - C = Giving
 - D = Helps / Service
 - E = Mercy
 - F = Prophecy

G = Teaching

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Motivational Gifts Assessment

1. I like to organize people, tasks, and events.
2. I tend to see the potential in people.
3. I give liberally and joyfully to people in financial need or to projects requiring support.
4. I enjoy working behind the scenes to support the work of others.
5. I empathize with hurting people and desire to help in their healing process.
6. I can speak in a way that results in conviction and change in the lives of others.
7. I am able to communicate God's word effectively.
8. I am careful, thorough, and skilled at managing details.
9. I enjoy reassuring and strengthening those who are discouraged.
10. I give more than a tithe so that kingdom work can be accomplished.
11. I enjoy doing routine tasks that support the ministry.

12. I can patiently support those going through painful experiences as they try to stabilize their lives.
13. I feel responsible to confront others with the truth.
14. I can spend time in study knowing that presenting truth will make a difference in the lives of people.
15. I can clarify goals and develop strategies or plans to accomplish them.
16. I give hope to others by directing them to the promises of God.
17. I manage my money well in order to free more of it for giving.
18. I willingly take on a variety of odd jobs around the church to meet the needs of others.
19. I enjoy helping people sometimes regarded as undeserving or beyond help.
20. I boldly expose cultural trends, teachings, or events which contradict biblical principles.
21. I pay close attention to the words, phrases, and meaning of those who teach.
22. I can identify and effectively use the resources needed to accomplish tasks.
23. I reassure those who need to take courageous action in their faith, family, or life.
24. I am challenged to limit my lifestyle in order to give away a higher percentage of my income.
25. I see spiritual significance in doing practical tasks.
26. I have great compassion for hurting people.

27. I see most actions as right or wrong, and feel the need to correct the wrong.
28. I like to take a systematic approach to my study of the Bible.
29. I like to help organizations or groups become more efficient.
30. I strengthen those who are wavering in their faith.
31. I like knowing that my financial support makes a real difference in the lives and ministries of God's people.
32. I like to find small things that need to be done and often do them with out being asked.
33. I can look beyond a person's handicaps or problems to see a life that matters to God.
34. I like people who are honest and will speak the truth.
35. I can communicate scripture in ways that motivate others to study and want to learn more.
36. I enjoy learning about how organizations function.
37. I like motivating others to take steps for spiritual growth.
38. I give generously due to my commitment to stewardship.
39. I feel comfortable being a helper, assisting others to do their job more effectively.
40. I enjoy bringing hope and joy to people living in difficult circumstances.
41. I will speak God's truth, even in places where it is unpopular or difficult for others to accept.
42. I can present information and skills to others at a level that makes it easy for them to grasp and apply to their lives.

43. I can visualize a coming event, anticipate potential problems, and develop backup plans.
44. I am able to challenge or rebuke others in order to foster spiritual growth.
45. I believe I have been given an abundance of resources so that I may give more to the Lord's work.
46. I readily and happily use my natural or learned skills to help wherever needed.
47. I enjoy doing practical things for others who are in need.
48. I feel compelled to expose sin wherever I see it and to challenge people to repentance.
49. I enjoy explaining things to people so that they can grow spiritually and personally.